

**CHIEF EXECUTIVE**

Steve Walsh

**Director of Corporate Services**  
James Martin

**Director of Sport and Leisure**  
Douglas Wilby

**Director of Culture and Learning**  
John West

**Director of Inverness Castle**  
Fiona Hampton

FINANCE	CORPORATE	COMMERCIAL	BUSINESS SUPPORT	ESTATES	HR	ICT	MARKETING	HEALTH & WELLBEING	LEISURE FACILITIES	OUTDOOR ACTIVITIES	OUTDOOR FACILITIES	SPORTS DEVELOPMENT	ADULT LEARNING	YOUTH WORK	MUSEUMS	ARCHIVES	LIBRARIES	MUSIC	INVERNESS CASTLE	
HEAD OF FINANCE Neil Johnson	HEAD OF INVESTMENT AND PROGRAMME MANAGER Simon Swanson	HEAD OF COMMERCIAL OPERATIONS Graham Cross	PRINCIPAL BUSINESS SUPPORT MANAGER Jackie Mackenzie	PRINCIPAL ESTATES MANAGER Craig Steedman	HR MANAGER Morven Macleod	ICT MANAGER Alan Hossason	MARKETING & COMMUNICATIONS MANAGER Alison Bell	HEAD OF HEALTH & WELLBEING Lynn Bauermeister	HEAD OF LEISURE Graeme Ross <i>Secondment John O'Kane seconded to Moray Leisure</i>	HEAD OF OUTDOOR ACTIVITIES & FACILITIES Darren Reid	HEAD OF SPORTS DEVELOPMENT Jeni Herbert	HEAD OF ADULT LEARNING & YOUTH WORK Mark Richardson	HEAD OF ARTS, ARCHIVES & MUSEUMS Judi Menabney	HEAD OF LIBRARIES Julie Corcoran	HEAD OF MUSIC DEVELOPMENT Norman Bolton	HEAD OF LEVELLING UP PROJECTS Andy MacLeod FUNDING & SPONSORSHIP MANAGER Liam Christie EVENTS DEVELOPMENT MANGER (Inverness) Amy MacLeod ENGAGEMENT & COMMUNICATION OFFICER Mary Dawn Mohun SENIOR SOFTWARE DEVELOPER Chris Aves DIGITAL PROJECT OFFICER Sophie Garbshore DIGITAL CONTENT OFFICER Carenza Murray MARKETING OFFICER (ft) Stephanie Reith MARKETING OFFICER (pt) Rachel Cunningham				
ACCOUNTANT Jo Tunstall	PROJECTS MANAGER Jane McAndrew		BUSINESS SUPPORT OFFICER Lorraine Hendry	ESTATES OFFICER Kevin Brown HEALTH, SAFETY & PROPERTY OFFICER Mark McKerral OUTDOOR EDUCATION OFFICER Donald MacPherson	HR OFFICER Michelle Lawrence	ICT SENIOR OFFICER Cody Leiper ICT OFFICER Arran Beattie ICT TECHNICAL OFFICER Steve Cockburn	PRESS & MEDIA OFFICER Thom Morris MARKETING DATA OFFICER Jessica Stirling SOCIAL MEDIA & DIGITAL OFFICER Rachael Allan	ACTIVITIES DEVELOPMENT OFFICER Eilidh MacLean	AREA LEISURE MANAGER NORTH Joanne Crosbie (Seconded to cover Graeme Ross) INVERNESS Kevin Thomson SOUTH William Durrand	HIGH LIFE DEVELOPMENT MANAGER Emma Thomson HIGH LIFE SYSTEMS MANAGER Jo MacPherson	FACILITIES MANAGER Nick Gamble	OUTDOOR ACTIVITIES MANAGER Imogen Furlong	AREA SPORTS DEVELOPMENT MANAGER NORTH Rory Cross SOUTH Andrea Mackenzie	ADULT LEARNING MANAGER Mike Jones	YOUTH WORK MANAGER Nigel Brett Young	CURATORIAL MANAGER Lorna Cruickshank EXHIBITION OFFICER Cathy Shankland OPERATIONS MANAGER Lesley Junor	HIGHLAND ARCHIVIST Alison Mason	SENIOR NETWORK LIBRARIANS Cath Burton June Robertson Elizabeth Parker / Jenny Murdoch (JIS)		