AGENDA ITEM 5

Matters Arising From HLH Board Meeting 14 December 2022

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| .ITEM | DETAIL | LEAD | DUE DATE |
| 6. | Director Attendance at MeetingsUpdate on Director leave of absence to be provided at the next HLH Board meeting.*Director hopes to resume duties from March 2023 HLH Board meeting.* | CS/Chair | March 2023 |
| 9.iii | Budget Planning 23/24The Chair to write to the Leader of The Highland Council asking them to commit to promises agreed in October so that both organisations could move forward collaboratively.,*Letter from HLH Chair to THC Leader sent on 4 January 2023* | Chair/SW | Complete |
| 10.v.vi. | Introduction of a charging by admission model at HFM and IBGThe financial performance of both facilities to be monitored with a view to reviewing the position within the next year with regards to introducing an admissions charge should it be financially advantageous to do so in the future.*Included on board tracking for review and report late 2023.*Investigate the possibility of providing a capability to enable advance bookings to be made at HFM/IBG.*In progress,teams are currently engaging with the sector to investigate feasibility in preparation for the new season* | JWJW | August/December 2023Ongoing |
| 12.iv. | Human ResourcesGender Pay Gap Report to March 2022 approved for submission to the UK Government and publication on the HLH website.*Submitted to the UK Government and uploaded to the HLH Website (26/01/23)* | JWM | Complete |