AGENDA ITEM 5

Matters Arising From HLH Board Meeting 14 December 2022

|  |  |  |  |
| --- | --- | --- | --- |
| .ITEM | DETAIL | LEAD | DUE DATE |
| 6. | Director Attendance at Meetings  Update on Director leave of absence to be provided at the next HLH Board meeting.  *Director hopes to resume duties from March 2023 HLH Board meeting.* | CS/Chair | March 2023 |
| 9.  iii | Budget Planning 23/24  The Chair to write to the Leader of The Highland Council asking them to commit to promises agreed in October so that both organisations could move forward collaboratively.,  *Letter from HLH Chair to THC Leader sent on 4 January 2023* | Chair/SW | Complete |
| 10.  v.  vi. | Introduction of a charging by admission model at HFM and IBG  The financial performance of both facilities to be monitored with a view to reviewing the position within the next year with regards to introducing an admissions charge should it be financially advantageous to do so in the future.  *Included on board tracking for review and report late 2023.*  Investigate the possibility of providing a capability to enable advance bookings to be made at HFM/IBG.  *In progress,teams are currently engaging with the sector to investigate feasibility in preparation for the new season* | JW  JW | August/  December 2023  Ongoing |
| 12.  iv. | Human Resources  Gender Pay Gap Report to March 2022 approved for submission to the UK Government and publication on the HLH website.  *Submitted to the UK Government and uploaded to the HLH Website (26/01/23)* | JWM | Complete |