AGENDA ITEM 5

Matters Arising from HLH Board Meeting 11 December 2024

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| ITEM | DETAIL | LEAD | DUE DATE |
|  | Matters Arising 11 December 2024 |  |  |
| 4iv. | HSEC Committee Minutes (December 2024)  A review of High Life Highland’s Memorandum and Articles of Association to be undertaken.  *Included on the agenda for 19 March 2025 meeting.* | SW/SF | March 2025 |
| 8vii | Finance Report  Audit of the Human Resources Function to replace the Archives Service proposed in year 2 of the 3 year audit plan.  *3 Year Audit Plan updated.* | NJ | Complete |
| 13  ii.  iii. | HR Update  Gender Pay Gap report approved for publication  *Gender Pay Gap 23/24 reported on the .gov website 30 January 2025.*  Substance Misuse Policy changes approved.  *HLH staff website updated with policy changes.* | DW  DW | Complete  Complete |