AGENDA ITEM 5

Matters Arising from HLH Board Meeting 11 December 2024

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| ITEM | DETAIL | LEAD | DUE DATE |
|  | Matters Arising 11 December 2024 |  |  |
| 4iv. | HSEC Committee Minutes (December 2024)A review of High Life Highland’s Memorandum and Articles of Association to be undertaken. *Included on the agenda for 19 March 2025 meeting.* | SW/SF | March 2025 |
| 8vii | Finance ReportAudit of the Human Resources Function to replace the Archives Service proposed in year 2 of the 3 year audit plan.*3 Year Audit Plan updated.* | NJ | Complete |
| 13ii.iii. | HR UpdateGender Pay Gap report approved for publication*Gender Pay Gap 23/24 reported on the .gov website 30 January 2025.*Substance Misuse Policy changes approved.*HLH staff website updated with policy changes.* | DWDW | CompleteComplete |